



AGENDA

Regular Meeting of the Board of Directors

January 23, 2025 – 11:30 a.m.

Camarillo Health Care District

3615 E Las Posas Road, Camarillo, CA 93010

Sequoia Rooms

Board of Directors

Neal Dixon, MD, President

Thomas Doria, MD, Vice President

Paula Feinberg, Clerk of the Board

Christopher Loh, MD, Director

Lydia Dixon, PhD, Director

Staff

Kara Ralston, Chief Executive Officer

Sonia Amezcua, Chief Administrative Officer

Blair Barker, Program Officer

Brandie Thomas, Clerk to the Board

Senior Counsel

Aleks Giragosian, Esq., *Colantuono Highsmith
Whatley, PC*

Participants

Rick Wood, *CSDA Financial Services*

Shalene Hayman, *Hayman Consulting*

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE– Director Loh

4. OATH OF OFFICE CEREMONY

Director Christopher Loh, MD, Zone 1

Director Thomas Doria, MD, Zone 2

Director Lydia Dixon, PhD, Zone 3

5. AMENDMENT(S) TO THE POSTED AGENDA: *Motion to approve* Agenda as amended.

Motion _____ Second _____ Pass _____ Fail _____

N. Dixon _____ Doria _____ Feinberg _____ Loh _____ L. Dixon _____

6. PUBLIC COMMENT - Ca. GC Section 54954.3

The Board reserves this time to hear from the public. Speakers are requested to complete a Speaker Card and submit to the Clerk to the Board. Your name will be called in order of the agenda item, or in order of received general topic Speaker Cards. Comments regarding items not on the agenda can be heard only; items on the agenda can be discussed. Three minutes per speaker are available; multiple speakers on the same topic/agenda item will be limited to 20 minutes total.

7. CONSENT AGENDA

Consent Agenda items are considered routine and are acted upon without discussion, with one motion. If discussion is requested, that item(s) will be removed from the Consent Agenda for discussion and voted on as a separate item. If no discussion is requested, the Board President may request a motion to approve as presented.

A. Meeting Minutes

Recommendation: Approval of Regular Board Meeting of November 21, 2024.
(Section 7-A)

B. Financial Reports

Recommendation: Approval of financial reports for period ending November 30, 2024.
(Section 7-B)

C. Financial Reports

Recommendation: Approval of financial reports for period ending December 31, 2024.
(Section 7-C)

D. Finance Policy Annual Review

Recommendation from Finance Committee: Approval of Finance Policy. No Changes.
(Section 7-D)

E. Investment Policy Annual Review

Recommendation from Investment Committee: Approval of Investment Policy. No Changes.
(Section 7-E)

Motion to approve Consent Agenda as presented.

Motion _____ Second _____ Pass _____ Fail _____

N. Dixon _____ Doria _____ Feinberg _____ Loh _____ L. Dixon _____

8. DISCUSSION AND ACTION OF CONSENT AGENDA ITEMS PULLED, IF NECESSARY

AGENDA ITEMS-ACTION

- 9. A. Review/ Discussion/ Action** – Consideration, discussion, and recommendation for approval of District Resolution 25-01, Approving Submission of Application and Petition to Potential Funding Sources and Authorizing Signatures. **(Section 9-A)**

Motion to approve District Resolution 25-01, Approving Submission of Application and Petition to Potential Funding Sources and Authorizing Signatures.

Motion _____ Second _____ Pass _____ Fail _____

N. Dixon _____ Doria _____ Feinberg _____ Loh _____ L. Dixon _____

B. Review/ Discussion /Action - Consideration, discussion, and recommendation for approval of District Resolution 25-02, Establishing the Compensation of Directors, increasing the compensation by five percent for the calendar year, effective March 24, 2025. **(Section 9-B)**

Motion to approve District Resolution 25-02, Establishing the Compensation of Directors, increasing the compensation by five percent for the calendar year.

Motion _____ Second _____ Pass _____ Fail _____

N. Dixon _____ Doria _____ Feinberg _____ Loh _____ L. Dixon _____

C. Review/ Discussion /Action - Consideration, discussion, and recommendation for approval of District Resolution 25-03, Amending District Bylaws, Article III, Section 3, Compensation. **(Section 9-C)**

Motion to approve District Resolution 25-03, Amending District Bylaws, Article III, Section 3, Compensation.

Motion _____ Second _____ Pass _____ Fail _____

N. Dixon _____ Doria _____ Feinberg _____ Loh _____ L. Dixon _____

D. Review/ Discussion /Action - Consideration, discussion, and recommendation for approval to amend Board Policy Manual, Policy 1060, Directors Compensation. **(Section 9-D)**

Motion to approve Amend Board Policy Manual, Policy 1060, Directors Compensation.

Motion _____ Second _____ Pass _____ Fail _____

N. Dixon _____ Doria _____ Feinberg _____ Loh _____ L. Dixon _____

E. Review/ Discussion /Action – Consideration, discussion, and recommendation for approval of the revised Pay Schedule, Attachment B, determining the amount of compensation earnable pursuant to California Code of Regulations (CCR) Title 2, Section 570.5, effective February 2, 2025. **(Section 9-E)**

Motion to approve Revised Pay Schedule, Attachment B, determining the amount of compensation earnable pursuant to California Code of Regulations (CCR) Title 2, Section 570.5, effective February 2, 2025.

Motion _____ Second _____ Pass _____ Fail _____

N. Dixon _____ Doria _____ Feinberg _____ Loh _____ L. Dixon _____

F. Review/ Discussion /Action – Consideration, discussion, and recommendation for approval of the revised Pay Schedule, Attachment B, determining the amount of compensation earnable pursuant to California Code of Regulations (CCR) Title 2, Section 570.5, to include compliance adding effective date and revision date to the Pay Schedules previously approved by the Board on July 27, 2021, April 26, 2022, February 22, 2022, January 26, 2023, and November 16, 2023. **(Section 9-F)**

Motion to approve Revised Pay Schedule, Attachment B, determining the amount of compensation earnable pursuant to California Code of Regulations (CCR) Title 2, Section 570.5, to include compliance adding effective date and revision date to the Pay Schedules previously approved by the Board on July 27, 2021, April 26, 2022, February 22, 2022, January 26, 2023, and November 16, 2023.

Motion _____ Second _____ Pass _____ Fail _____

N. Dixon _____ Doria _____ Feinberg _____ Loh _____ L. Dixon _____

AGENDA ITEMS-DISCUSSION

10. **A. CLOSED SESSION**

1. Public Employment (Gov. Code 54957)
Title: Chief Executive Officer

B. RECONVENE AND ANNOUNCEMENT FROM CLOSED SESSION

Pursuant to Government Code 54957.7(b) – The legislative body of any local agency shall publicly report any reportable action taken in closed session and the vote or abstention on that action of every member present.

11. **EMERGING OPPORTUNITIES**

- Discussion and consideration of emerging initiatives based on community need

12. **REPORTS**

- Board President Comments
 - Committee Assignments: Discussion and Appointment Confirmation
 - Executive Committee: *Dixon, Doria*
 - Finance/Investment Committee: *Loh, Feinberg*
 - Program & Opportunity Committee: *Doria, L. Dixon*
 - Healthy Camarillo Committee: *N. Dixon, L. Dixon*
 - Health Premium Ad Hoc Committee: *N. Dixon*
 - VCSDA Representative: *N. Dixon*
 - CEO Performance Review Ad Hoc Committee: *Loh, Feinberg*
- Board Committee Report(s)
 - Finance/Investment Committee
 - Program & Emerging Opportunities Committee
 - Healthy Camarillo Committee
- Board Member Comments
- Chief Executive Officer Report

13. FUTURE MEETING AND EVENTS

BOARD OF DIRECTORS MEETINGS

Executive Committee: TBD	February 18, 2025 – 12:30 p.m.
Regular Full Board	February 27, 2025 – 11:30 a.m.
Executive Committee: TBD	March 17, 2025 – 12:30 p.m.
Regular Full Board	March 27, 2025 – 11:30 a.m.
Executive Committee: TBD	April 14, 2025 – 12:30 p.m.
Finance Committee: TBD	April 24, 2025 – 10:00 a.m.
Regular Full Board	April 24, 2025 – 11:30 a.m.

14. ADJOURNMENT - This meeting of the Camarillo Health Care District Board of Directors is adjourned at _____ p.m.

ACTION ITEMS not appearing on the agenda may be addressed on an emergency basis by a majority vote of the Board of Directors when a need for action arises.

ADA compliance statement: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Clerk to the Board of Directors, Brandie Thomas, at (805) 482-9382. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.

Note: This agenda was posted on www.camhealth.com and the Camarillo Health Care District Administration Office, on or before, January 20, 2025, at 11:30 a.m.